

Job Description Title:	Paintball Referee	Primary Supervisor(s):	Ben Bolock
Department/Group:	Paintball	Travel Required:	Minimal
Location:	Paintball Area	Position Status (FT, PT, etc.):	Part Time
FLSA Classification:	Non-exempt - Hourly	Physical Demands:	Moderate
General Work Day/Week:	Hours vary: on weekdays and weekends		
Education and Experience:	Previous experience with paintball or related areas preferred.		
Committee Assignments:	To provide		
Corporate Mission/Statement:			
It is the mission of Grand Vue Park to provide our patrons a safe and clean natural environment in a friendly and courteous manner; to offer comfortable lodging, educational and entertaining recreation and fun for families and friends. We remain deeply committed to serving our special constituency throughout Marshall County.			
Primary Responsibilities/Essential Job Duties:			
<p>RESPONSIBILITIES:</p> <p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> • 			

PHYSICAL / ENVIRONMENTAL DEMANDS: <i>The table below shows how much on-the-job time is spent in the following physical activities:</i>				
ACTIVITY:	None	Under 1/3	1/3 to 2/3	Over 2/3
Standing				X
Walking				X
Sitting		X		
Using hands to finger, handle or feel				X
Reaching with hands and arms				X
Climbing or balancing			X	
Stooping, kneeling, crouching, or crawling			X	
Talking or hearing			X	X

PHYSICAL / ENVIRONMENTAL DEMANDS: <i>The table below shows how much on-the-job time is spent in the following physical activities:</i>				
ACTIVITY:	None	Under 1/3	1/3 to 2/3	Over 2/3
Tasting or smelling	X			
Driving			X	

This position is described as **moderate physical activity** performing lightly-strenuous daily activities of a referee nature. This position requires lifting or carrying items up to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision and depth perception. The work environment is mostly outdoors, weather conditions may vary; i.e. prolonged exposure to sun, extreme heat or cold, and periodically exposed to hazardous conditions/situations.

Equipment used: Paintball guns, CO2, paintballs, masks and other gear, etc.

WORK STYLES:

Adaptability/Flexibility: Job requires being open to change and to considerable variety in the workplace.

Attention to Detail: Job requires being careful about detail and thorough in completing work tasks.

Cooperation: Job requires being pleasant with others/team members on the job and displaying a good-natured cooperative attitude.

Dependability: Job requires being reliable, responsible, dependable, and fulfilling obligations. Must be willing to follow directions and abide by the decisions of supervisors in the course of daily work.

Initiative: Job requires a willingness to take on responsibilities and challenges.

Stress Tolerance: Job requires dealing calmly and effectively with high stress situations.

Independence: Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.

KNOWLEDGE REQUIRED FOR THIS POSITION INCLUDES THE FOLLOWING:

English Language: Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. The ability to write and speak effectively with clients, visitors, and team members.

Customer and Personal Service: Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Public Safety and Security: Knowledge of relevant equipment, policies, procedures, and strategies to promote effective safety operations for the protection of people, data, property, and institutions.

SKILLS REQUIRED FOR THIS POSITION INCLUDE THE FOLLOWING:

Time Management: Managing one's own time and the time of others.

Critical Thinking: Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

ABILITIES REQUIRED FOR THIS POSITION INCLUDE THE FOLLOWING:

Oral Comprehension: The ability to listen to and understand information and ideas presented through spoken words and sentences.

Oral Expression: Ability to effectively present information in one-on-one and small group situations to other employees of the organization.

Problem Anticipation/Sensitivity: The ability to tell when something is wrong or is likely to go wrong.